

# Shop Hands Trade Agreement

## History of Wage Rates & Fringes

| <u>Shop Hands</u>  | <u>Wage Rate</u><br>per paid hour | <u>Pension</u><br>per paid hour | <u>Welfare</u><br>per month & per paid hour |   |         | <u>Work Dues</u><br>per paid hour + % of gross wage |
|--------------------|-----------------------------------|---------------------------------|---|---|---------|---|
| 0/01/26 - 06/30/26 | \$30.85                           | \$5.07                          | \$530.33                                    | & | \$10.20 | 0.45 + 1.00%  |
| 7/01/25 - 12/31/25 | \$30.85                           | \$5.07                          | \$530.33                                    | & | \$10.20 | 0.35 + 0.75%  |
| 1/01/25 - 06/30/25 | \$29.60                           | \$5.07                          | \$530.33                                    | & | \$10.20 | 0.35 + 0.75%  |
| 7/01/24 - 12/31/24 | \$29.10                           | \$5.07                          | \$530.33                                    | & | \$10.20 | 0.35 + 0.75%  |
| 1/01/24 - 06/30/24 | \$28.60                           | \$5.07                          | \$530.33                                    | & | \$10.20 | 0.35 + 0.75%  |
| 7/01/23 - 12/31/23 | \$28.60                           | \$5.07                          | \$530.33                                    | & | \$9.70  | 0.35 + 0.75%  |
| 1/01/23 - 6/30/23  | \$28.35                           | \$5.07                          | \$530.33                                    | & | \$9.45  | 0.35 + 0.75%  |
| 7/01/22 - 12/31/22 | \$28.35                           | \$4.57                          | \$530.33                                    | & | \$9.45  | 0.35 + 0.75%  |
| 1/01/22 - 6/30/22  | \$28.35                           | \$4.57                          | \$530.33                                    | & | \$8.95  | 0.35 + 0.75%  |
| 7/01/21 - 12/31/21 | \$27.97                           | \$4.45                          | \$530.33                                    | & | \$8.95  | 0.35 + 0.75%  |
| 1/01/21 - 6/30/21  | \$27.47                           | \$4.45                          | \$530.33                                    | & | \$8.95  | 0.35 + 0.75%  |
| 7/01/20 - 12/31/20 | \$27.47                           | \$4.45                          | \$530.33                                    | & | \$8.45  | 0.35 + 0.75%  |
| 1/01/20 - 6/30/20  | \$27.47                           | \$4.45                          | \$530.33                                    | & | \$7.95  | 0.35 + 0.75%  |
| 7/01/19 - 12/31/19 | \$27.47                           | \$4.20                          | \$530.33                                    | & | \$7.30  | 0.35 + 0.75%  |
| 1/01/19 - 6/30/19  | \$27.37                           | \$4.20                          | \$530.33                                    | & | \$7.30  | <u>per worked hour</u><br>1.47%                     |
| 7/01/18 - 12/31/18 | \$27.12                           | \$3.95                          | \$530.33                                    | & | \$7.30  | 1.47%   |
| 1/01/18 - 6/30/18  | \$27.12                           | \$3.95                          | \$530.33                                    | & | \$6.80  | 1.49%   |
| 7/01/17 - 12/31/17 | \$26.87                           | \$3.70                          | \$530.33                                    | & | \$6.80  | 1.49%   |
| 1/01/17 - 6/30/17  | \$26.42                           | \$3.70                          | \$530.33                                    | & | \$6.75  | 1.51%   |
| 7/01/16 - 12/31/16 | \$26.42                           | \$3.70                          | \$530.33                                    | & | \$6.00  | 1.51%   |
| 1/01/16 - 6/30/16  | \$26.17                           | \$3.70                          | \$530.33                                    | & | \$5.50  | 1.51%   |

| <u>Shop Hands</u>  | Wage Rate            | Pension              | Welfare          |   |                      | Work Dues                              |
|--------------------|----------------------|----------------------|------------------|---|----------------------|--|
|                    | <u>per paid hour</u> | <u>per paid hour</u> | <u>per month</u> | & | <u>per paid hour</u> | <u>per paid hour + % of gross wage</u> |
| 7/01/15 - 12/31/15 | \$26.17              | \$3.20               | \$530.33         | & | \$5.50               | 1.51%                                  |
| 1/01/15 - 6/30/15  | \$25.92              | \$3.20               | \$530.33         | & | \$5.25               | 1.53%                                  |
| 7/01/14 - 12/31/14 | \$25.92              | \$3.20               | \$530.33         | & | \$4.75               | 1.53%                                  |
| 1/01/14 - 6/30/14  | \$25.42              | \$3.20               | \$530.33         | & | \$4.75               | 1.53%                                  |
| 7/01/13 - 12/31/13 | \$25.42              | \$3.20               | \$530.33         | & | \$4.25               | 1.53%                                  |
| 1/01/13 - 6/30/13  | \$24.92              | \$3.20               | \$530.33         | & | \$4.25               | 1.56%                                  |
| 7/01/12 - 12/31/12 | \$24.67              | \$3.20               | \$530.33         | & | \$4.00               | 1.38%                                  |
| 1/01/12 - 6/30/12  | \$24.67              | \$3.20               | \$530.33         | & | \$3.75               | 1.38%                                  |
| 7/01/11 - 12/31/11 | \$24.67              | \$3.20               | \$530.33         | & | \$3.50               | 1.40%                                  |
| 1/01/11 - 6/30/11  | \$24.67              | \$2.95               | \$530.33         | & | \$3.50               | 1.40%                                  |
| 7/01/10 - 12/31/10 | \$24.42              | \$2.95               | \$530.33         | & | \$3.50               | 1.21%                                  |
| 1/01/10 - 6/30/10  | \$24.42              | \$2.95               | \$530.33         | & | \$3.50               | 1.21%                                  |
| 7/01/09 - 12/31/09 | \$24.37              | \$2.95               | \$530.33         | & | \$3.00               | 1.21%                                  |
| 1/01/09 - 06/30/09 | \$24.07              | \$2.70               | \$530.33         | & | \$3.00               | 1.22%                                  |
| 7/01/08 - 12/31/08 | \$23.92              | \$2.30               | \$530.33         | & | \$3.00               | 1.23%                                  |
| 1/01/08 - 6/30/08  | \$23.77              | \$1.90               | \$530.33         | & | \$3.00               | 1.25%                                  |
| 7/01/07 - 12/31/07 | \$23.47              | \$1.90               | \$530.33         | & | \$2.75               | 0.78%                                  |
| 1/01/07 - 6/30/07  | \$22.92              | \$1.90               | \$530.33         | & | \$2.75               | 0.78%                                  |
| 7/01/06 - 12/30/06 | \$22.62              | \$1.90               | \$530.33         | & | \$2.50               | 0.75%                                  |
| 1/01/06 - 06/30/06 | \$22.32              | \$1.90               | \$530.33         | & | \$2.25               | 0.75%                                  |
| 7/01/05 - 12/31/05 | \$22.02              | \$1.80               | \$530.33         | & | \$2.10               | 1%                                     |
| 1/01/05 - 6/30/05  | \$21.77              | \$1.70               | \$530.33         | & | \$1.90               | 1%                                     |
| 8/27/04 - 12/31/04 | \$21.77              | \$1.45               | \$530.33         | & | \$1.60               | 1%                                     |
| 7/01/03 - 6/30/04  | \$21.22              | \$1.45               | \$530.33         | & | \$1.60               | 1%                                     |
| 7/01/02 - 6/30/03  | \$20.57              | \$1.45               | \$530.33         | & | \$1.25               | 1%                                     |

| <u>Shop Hands</u>  | Wage Rate            | Pension              | Welfare          |   |                      | Work Dues                              |
|--------------------|----------------------|----------------------|------------------|---|----------------------|--|
|                    | <u>per paid hour</u> | <u>per paid hour</u> | <u>per month</u> | & | <u>per paid hour</u> | <u>per paid hour + % of gross wage</u> |
| 7/01/01 - 6/30/02  | \$20.57              | \$1.45               | \$530.33         | & | \$0.25               | 1%                                     |
| 7/01/00 - 6/30/01  | \$19.57              | \$1.45               | \$530.33         | & | \$0.25               | 1%                                     |
|                    |                      |                      |                  |   | created 7/01/00      |  |
| 7/01/99 - 6/30/00  | \$18.82              | \$1.45               | \$530.33         |   |                      | 0.25%                                  |
| 7/01/98 - 6/30/99  | \$17.72              | \$1.45               | \$530.33         |   |                      | 0.25%                                  |
| 7/01/97 - 6/30/98  | \$16.87              | \$1.45               | \$530.33         |   |                      | 0.25%                                  |
| 7/01/96 - 6/30/97  | \$16.37              | \$1.10               | \$530.33         |   |                      | 0.25%                                  |
| 7/01/95 - 6/30/96  | \$16.37              | \$0.85               | \$486.30         |   |                      | 0.25%                                  |
| 1/01/95 - 6/30/95  | \$16.10              | \$0.85               | \$486.30         |   |                      | 0.25%                                  |
| 7/01/94 - 12/31/94 | \$15.80              | \$0.85               | \$446.43         |   |                      | 0.25%                                  |
| 7/01/93 - 6/30/94  | \$15.80              | \$0.85               | \$359.76         |   |                      | 0.25%                                  |
| 7/01/92 - 6/30/93  | \$15.75              | \$0.80               | \$273.09         | & | \$0.05               | 0.25%                                  |
|                    |                      |                      |                  |   |                      | created 7/01/92                        |
| 7/01/91 - 6/30/92  | \$14.95              | \$0.75               | \$247.09         | & | \$0.05               |  |
| 7/01/90 - 6/30/91  | \$14.15              | \$0.70               | \$221.09         | & | \$0.05               |  |
| 7/01/89 - 6/30/90  | \$13.35              | \$0.65               | \$195.09         | & | \$0.05               |  |
| 7/01/88 - 6/30/89  |                      | \$0.55               | \$186.42         | & | \$0.05               |  |
| 7/22/87 - 6/30/88  |                      | \$0.55               | \$177.76         | & | \$0.05               |  |
| 7/01/86 - 6/30/87  | \$11.52              | \$0.50               | \$168.09         | & | \$0.05               |  |
| 7/01/85 - 6/30/86  | \$10.97              | \$0.45               | \$142.06         | & | \$0.05               |  |
| 7/01/84 - 6/30/85  | \$10.47              | \$0.40               | \$107.36         | & | \$0.05               |  |
| 7/15/83 - 6/30/84  | \$9.82               | \$0.35               | \$107.36         | & | \$0.05               |  |
| 1/01/83 - 6/30/83  | \$9.17               | \$0.30               | \$107.36         | & | \$0.05               |  |
| 7/01/82 - 12/31/82 | \$9.17               | \$0.30               | \$107.36         | & | \$0.05               |  |
| 7/01/81 - 6/30/82  | \$8.27               | \$0.30               | \$107.36         | & | \$0.05               |  |

| <u>Shop Hands</u> | <u>Wage Rate</u><br>per paid hour | <u>Pension</u><br>per paid hour | <u>Welfare</u><br>per month & per paid hour |   |        | <u>Work Dues</u><br>per paid hour + % of gross wage |
|-------------------|-----------------------------------|---------------------------------|---|---|--------|---|
| 7/01/80 - 6/30/81 | \$7.37                            | \$0.30                          | \$107.36                                    | & | \$0.05 |   |
| 7/01/79 - 6/30/80 | \$6.97                            | \$0.30                          | \$98.69                                     | & | \$0.05 |   |
| 7/01/78 - 6/30/79 | \$6.57                            | \$0.30                          | \$90.02                                     | & | \$0.05 |   |
| 7/01/77 - 6/30/78 | \$6.17                            | \$0.30                          | \$81.35                                     | & | \$0.05 |   |
| 7/01/76 - 6/30/77 | \$5.97                            | \$0.30                          | \$81.35                                     | & | \$0.05 |   |
| 7/01/75 - 6/30/76 | \$5.70                            | \$0.22                          | \$64.00                                     | & | \$0.05 |   |
| 7/01/74 - 6/30/75 | \$5.35                            | \$0.15                          |   |   |        |   |
| 7/01/73 - 6/30/74 |                                   | \$0.15                          |   |   |        |   |
| 7/01/72 - 6/30/73 | \$4.90                            | \$0.15                          | \$0.00                                      | & | \$0.10 |   |
| 7/01/71 - 6/30/72 | \$4.55                            | \$0.15                          | \$0.00                                      | & | \$0.10 |   |
| 8/04/70 - 6/30/71 | \$4.20                            | \$0.15                          | \$0.00                                      | & | \$0.10 |   |
| 7/01/69 - 6/30/70 | \$3.85                            | \$0.15                          | \$0.00                                      | & | \$0.10 |   |
| 7/01/68 - 6/30/69 | \$3.70                            | \$0.15                          | \$0.00                                      | & | \$0.10 |   |
| 7/01/67 - 6/30/68 | \$3.55                            | \$0.07½                         | \$0.00                                      | & | \$0.10 |   |
| 7/01/66 - 6/30/67 | \$3.40                            | \$0.00                          | \$0.00                                      | & | \$0.10 |   |
| 7/01/65 - 6/30/66 | \$3.30                            | \$0.00                          | \$0.00                                      | & | \$0.10 |   |
| 7/01/64 - 6/30/65 | \$3.20                            | \$0.00                          | \$0.00                                      | & | \$0.10 |   |

**The Rates shown are for the Official Working Agreement Between the Shop Hands Trade Agreement of The Mechanical Contractors Association of New York, Inc., and The Enterprise Association Metal Trades Branch Local Union 638.**

**Should you require information pertaining to other contracts or classifications, please do not hesitate to contact The Fund Office at (212) 465-8888.**